

OUR VALUES

Justice and Accountability

We strive for a just and equitable New York, and hold powerful institutions accountable to the highest standards. We hold ourselves accountable and adapt in response to community input, evaluation, and changing need.

Community and Client Power

Our clients' and communities' priorities power our work. We leverage the law and our expertise to help achieve their vision of social justice.

Inclusion and Accessibility

We believe in dignity, accessibility, self-determination, and the deep value of different experiences. Those with privilege must use it strategically to lift up the voices of those who are less often heard, and partner with them for collective action.

Dismantling Systemic Racism and Other Systems of Oppression

Structural racism, sexism, ableism, xenophobia, and other forms of discrimination create and perpetuate inequality. We seek to dismantle systemic oppression by transferring entrenched power to those systemically excluded, and allocating opportunities and resources more fairly.

Impact-Driven

Systemic problems require creative solutions. We use every tool available—individual representation and impact litigation, policy advocacy, pro bono partnerships, community organizing, and public education—in partnership with communities to achieve lasting change.

Organizational Resilience

The battle for social justice is a marathon, not a sprint. To build a sustainable community of social justice advocates, we must invest in our staff. We commit to values-based decisions, staff voice and agency, individual development, a healthy work-life balance throughout the organization, and a learning culture that seeks constant improvement.

Integrity and Humility

We treat everyone with dignity, empathy, and respect.